Form

Department of the Treasury Internal Revenue Service

Ret of Organization Exempt From I me Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014 Open to Public Inspection

<u>A</u>	For th	e 2014 calendar year, or tax year beginning , and ending			
В	Check if a	pplicable: C Name of organization		D Employe	identification number
П	Address o	change PAT TILLMAN FOUNDATION			
$\overline{\Box}$	Name cha	Doing business as		20-1	072336
		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephon	
	Initial retu		<u> </u>	480-	621-4074
	Final return terminated			1	
(- -	Amended	CHICAGO IL 60661		G Gross rece	eipts\$ 3,744,419
二		r Name and address of principal officer.	H(a) Is this a gr	aua ratura far su	ubordinates? Yes X No
Ш	Applicatio	n pending BENJAMIN HILL	n(a) is tills a yi	oup return for st	
		217 N. JEFFERSON STREET, SUITE 602	H(b) Are all su	bordinates inclu	uded? Yes No
		CHICAGO IL 60661	If "No	" attach a list.	(see instructions)
1	Tax-exer	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			
J	Website		H(c) Group exe	emption numbe	r >
ĸ		· · · · · · · · · · · · · · · · · · ·	Year of formation: 2		M State of legal domicile: CA
77777	arti	Summary	700, 07,0111011011		
1000	~~~~	Briefly describe the organization's mission or most significant activities:			
	' '	SEE SCHEDULE O			
ည		SEE SCREDULE O			
пaг					
Governance					
ő	2 (Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than	25% of its net as	sets.	_
∞	3 1	Number of voting members of the governing body (Part VI, line 1a)		3	8
Activities &	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			7
Š		Total number of individuals employed in calendar year 2014 (Part V, line 2a)			13
ŧ	1	Total number of volunteers (estimate if necessary)			1000
⋖		Total unrelated business revenue from Part VIII, column (C), line 12			0
	1	Net unrelated business taxable income from Form 990-T, line 34		7b	0
	V	vet differenced business taxable income from 1 onth 550-1, line 54	Prior Ye	<u></u>	Current Year
_	8	Contributions and grants (Part VIII, line 1h)	2,42	5,156	2,906,698
ne		Program service revenue (Part VIII, line 2g)			0
Revenue				9,333	46,344
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		5,555	<u> </u>
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2 45	4,489	2 052 042
		Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)			2,953,042
		Grants and similar amounts paid (Part IX, column (A), lines 1–3)		7,250	1,359,900
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	65	2,229	668,376
ušć	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0
Expenses	b.	Total fundraising expenses (Part IX, column (D), line 25) ▶ 533,572			
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	48	3,144	649,028
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,14	2,623	2,677,304
		Revenue less expenses. Subtract line 18 from line 12		1,866	275,738
7.5	ß	Acting 1000 axperiosa. Capitae into 10 non-line 12	Beginning of Cu		End of Year
Net Assets or	20	Total assets (Part X, line 16)	2,44	2,199	2,678,670
Ass	21	Total liabilities (Part X, line 26)	12	1,098	88,584
Set	22	Net assets or fund balances. Subtract line 21 from line 20		1,101	2,590,086
	Part II	Signature Block			
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and state	mania and to the h	oot of my kn	awladge and halief it is
į.	inder pe	naities of perjury, I declare that I have examined this return, including accompanying schedules and statel ect, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has anv knowled	ae.	owledge and belief, it is
	40, 0011	T k			
				Date	
Si	_	Signature of officer		Date	
He	ere	BENJAMIN HILL TREA	SURER		
_		Type or print name and title			
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN
Pai	id	RACHEL R. LOCKE, CPA RACHEL R. LOCKE, CPA	06/06	5/16 self-em	ployed P00450405
Pre	eparer	Firm's name FESTER & CHAPMAN PC		Firm's EIN	86-0494040
	e Only	4001 N 3RD ST STE 275		ii	
	•	DUOTINE 37 05012-2006		Phone no.	602-264-3077
N A -	v tha Ir	RS discuss this return with the preparer shown above? (see instructions)		i rono no.	Yes No
ıvıa	y me ir	O DISCUSS THIS LETTILL MITH THE PLEBALET SHOWN ABOVE (SEE RISH OCHOUS)			

Form 990 (2014) PAT TILLMAN FOUL ATION

	rt III Statement of Program Check if Schedule O co	ntains a response or note to any line in thi	s Part III
	Briefly describe the organization's missi	on:	<u> </u>
~	Did the ergenization undertake any sign	ificant program services during the year which were	not listed on the
2	_	meant program services during the year which were	
	If "Yes," describe these new services of		
3		or make significant changes in how it conducts, any	program
	services?		Yes X No
	If "Yes," describe these changes on Sc	nedule O.	
4	Describe the organization's program se	rvice accomplishments for each of its three largest p	program services, as measured by
		(4) organizations are required to report the amount	of grants and allocations to others,
	the total expenses, and revenue, if any,	for each program service reported.	
M E D S G	ILLMAN MILITARY SCHOEMBERS, VETERANS AND DUCATION. AS A SUPPLIFICATION OF SCHOLARS FRADUATE DEGREES AS A COREDITED INSTITUTION	MILITARY SPOUSES BY INVICEMENT TO THE POST-9/11 GREEN EXPENSES, INCLUDING TUITS WHO ARE PURSUING UNDERGIVED BY A FULL-TIME STUDENT AT A RESTRICT AT A RESTRICT BY A PARTIES OF THE PROPERTY AT A RESTRICT BY A PARTIES OF T	R NATION'S ACTIVE-DUTY SERVICE ESTING IN THEIR HIGHER I BILL, THE SCHOLARSHIP COVERS ION AND FEES, BOOKS AND LIVING RADUATE, GRADUATE OR POST- PUBLIC OR PRIVATE, U.SBASED THE TILLMAN MILITARY SCHOLARS
	(O. d	including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$, weekende V
4c			
	(Code:) (Expenses \$	including grants of \$	
		including grants of \$	

Form 990 (2014) PAT TILLMAN FOU.

Part IV Checklist of Required Sch **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		<u>X</u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		ļ	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
-	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
• •	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schodule D. Part VI	11a	X	
h	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
Ü	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
1 4-4	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if			
-	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
20a	The state of the s	20a		X
h	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	<u> </u>	<u> </u>
			00	٠

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Part IV Checklist of Required Schedules (continued)

Yes No 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II X 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or X disqualified persons? If "Yes," complete Schedule L, Part II 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X conservation contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 X 32 complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 X 34 or IV, and Part V, line 1 X Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and X 19? Note. All Form 990 filers are required to complete Schedule O

Form 990 (2014)

Form 990 (2014) PAT TILLMAN FOU ATION 20Part V Statements Regarding Other IRS Filings and Tax Compliance

wierwicheleren	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>				
				p	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c		<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	13			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	rns?		2b	X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authori	ty			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir			İ		
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					
	(FBAR).					
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact	ction?		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			En		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	goods				
	and services provided to the payor?	-		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	.,		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f	<u> </u>	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 889	99 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization					X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained					
	sponsoring organization have excess business holdings at any time during the year?					
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	<u> </u>	ļ
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	1	•			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	1	•			
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			<u> </u>		1
а				13a	10000000	
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	1			
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				1
14a					-	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul	e O		14b		<u></u>

Form 990 (2014) PAT TILLMAN FOU ATION 20-1072336 Page 6 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 7 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X The governing body? Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ AZ, CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records: **>**

3180 NEWBERRY DR. SUITE 200

95118

Form 990 (2014)

THE HEALTH TRUST

SAN JOSE

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Form 990 (2014) PAT TILLMAN FOUL ATION

Part VII	Compensation	of Officers,	Directors,	Trustees,	Key Employees	Highest	Compensated	Employees	s, and
	Independent C	ontractors							

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week (list any	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(1. 2.1300 11100)	organization and related organizations
(1) MARIE TILLMAN	40.00									
	40.00			x				148,000	o	0
CHAIRMAN & CEO (2) ALEX GARWOOD	0.00	X		Δ		-		140,000		
(2) ALEX GARWOOD	2.00									
DIRECTOR	0.00	X						o	0	0
(3) BENJAMIN HILL	2.00									
TREASURER	0.00	X		X				0	0	0
(4) CHRIS HART	2.00									
SECRETARY	0.00	X		x				o	0	0
(5) MICHAEL BIDWILL						T				
	2.00									o
DIRECTOR	0.00	X	<u> </u>	<u> </u>	<u> </u>	┼	<u> </u>	0	0	
(6) JOE BROWNE	2.00									
DIRECTOR	0.00	X			<u> </u>	-		0	0	0
(7) SEAN MORIARTY	2 00									
DIRECTOR	2.00	x						o	0	o
(8) IAN SACKS	0.00	† 					T			
(-,	2.00									_
DIRECTOR	0.00	X	<u> </u>		<u> </u>			0	0	0
(9) JACK CAGE	0.00									
DIRECTOR	2.00	x						o	0	O
(10) KILL' ANDERSON	0.00	<u>^</u>	 	 	T	+	\vdash			
(10) = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 = 1 =	40.00									
COO	0.00		<u> </u>	X				27,055	0	0
(11)										
			<u></u>		1	<u> </u>	<u> </u>			- 000

Form 990 (2014) PAT TILLMAN FOU ATION 20-107-336 tees, Key Employees, and Highest Compensate iployees (continued) Section A. Officers, Directors, (F) (A) Name and title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of box, unless person is both an from related other week (list any officer and a director/trustee) the organizations compensation hours for organization (W-2/1099-MISC) from the organization ndividual trustee Institutional trustee (W-2/1099-MISC) related (ey employee ghest compensated nployee and related organizations organizations below dotted line) (12)(13)(14)(15)(16)(17)(18)(19)175,055 Total from continuation sheets to Part VII, Section A 175,055 Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization $\triangleright \ 1$ No Yes Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3 3 employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such X 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual 5 for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) Name and business address Total number of independent contractors (including but not limited to those listed above) who 2 0 received more than \$100,000 of compensation from the organization

		Check if Schedule C			(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated business	Revenue excluded from tax
						function	revenue	under sections 512-514
S S	4 -	Fodorated committee	4.			revenue		012-014
In a		Federated campaigns	1a					
ပ် ဋ		Membership dues	1b	1 065 070				
ΨŠ		Fundraising events	1c	1,265,070				
Contributions, Giffs, Grants and Other Similar Amounts		Related organizations	1d					
Sin's	е	Government grants (contributions)	<u>1e</u>					
향	f	All other contributions, gifts, grants,						
聲		and similar amounts not included above	1f	1,641,628				
탈	g	Noncash contributions included in lines 1a-	1f:	\$ 462,465				
	h	Total. Add lines 1a-1f		<u></u>	2,906,698			
an				Busn. Code				
Ven	2a							
Re	b							
i e	С							
Sen.	d							
E	е			I				
Program Service Revenue	f	All other program service rever		4				
P		Total. Add lines 2a–2f						
		Investment income (including						
	٦	1 16			19,888			19,888
	4	Income from investment of tax		ent hand proceeds				
	5	Royalties(i) Real		(ii) Personal				
	_			(II) reisoliai				
		Gross rents			1			
	b	Less: rental exps.			-			
	С	Rental inc. or (loss)						
		Net rental income or (loss) Gross amount from (i) Sequenties		<u> </u>				
	/ a	sales of assets (i) Securities		(ii) Other				
		other than inventory		26,456	4			
	b	Less: cost or other						
		basis & sales exps.						
	С	Gain or (loss)		26,456	4			
	d	Net gain or (loss)		<u></u>	26,456			26,456
ø	8a	Gross income from fundraising eve						
		(not including \$ 1,265,	070					
šve		of contributions reported on line 1c)						
Other Revenu		See Part IV, line 18		791,377				
Ę	b	Less: direct expenses	 b	791,377				
ŏ		Net income or (loss) from func		L				
		Gross income from gaming activities		<u> </u>				
	Ja	See Part IV, line 19						
	_				1			
		Less: direct expenses Net income or (loss) from gam		ctivities •	1			
	į.			Suvides				
	Tua	Gross sales of inventory, less						
		returns and allowances	а		-		1	
	1	Less: cost of goods sold	b		1			
	<u> </u>	Net income or (loss) from sale	s of ir					
	ļ	Miscellaneous Revenue		Busn. Code	-	1		
	11a							
	b							
	С							
	-	All other revenue						
	е	Total. Add lines 11a-11d					-	
		Total revenue. See instructio			2,953,042	: C	0	46,344

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (A) Total expenses (B) Do not include amounts reported on lines 6b, Management and Program service 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 1,359,900 1,359,900 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV. line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 69,394 16,907 88,754 175,055 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 401,047 158,979 38,734 203,334 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 18,399 24,087 3,375 45,861 Other employee benefits 23,959 18,298 4,156 46,413 Payroll taxes Fees for services (non-employees): Management 735 735 Legal 28,048 28,048 Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other, (If line 11g amount exceeds 10% of line 25, column 6,272 15,108 71,538 50,158 (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 4,211 1,072 7,617 2,334 Office expenses 13 Information technology 15 Royalties 6,836 50,944 85,038 27,258 16 Occupancy 8,147 168,790 30,809 207,746 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 2,999 311 1,569 4,879 Depreciation, depletion, and amortization 22 2,219 4,250 363 6,832 23 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 94,550 94,550 MILITARY SCHOLARS SUPPORT 50,135 50,634 499 FUNDRAISING EXPENSES 5,988 5,457 18,571 TELEPHONE AND INTERNET 30,016 5,533 3,298 20,896 12,065 PRINTING 29,149 9,462 40,499 1,888 e All other expenses 133,672 533,572 2,010,060 2,677,304 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ | | if following SOP 98-2 (ASC 958-720)

Page 10

Page 11

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 1,532,763 1,306,366 Cash—non-interest bearing 116,173 Savings and temporary cash investments 2 2 153,726 87,776 3 Pledges and grants receivable, net 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 organizations (see instructions). Complete Part II of Schedule L 7 Notes and loans receivable, net Inventories for sale or use 8 39,281 110,910 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or <u>61,961</u> 10a other basis. Complete Part VI of Schedule D 24,075 37,886 17,898 b Less: accumulated depreciation 10b 10c 11 Investments—publicly traded securities 867,470 838,367 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 14 Intangible assets 11,132 14,932 15 Other assets. See Part IV, line 11 2,442,199 2,678,670 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 27,124 22,080 17 Accounts payable and accrued expenses 17 18 Grants payable 18 33,143 77,680 19 19 Deferred revenue _____ 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, 22 iabilities trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 21,338 28,317 of Schedule D 88,584 121,098 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 2,139,375 <u>2,428,086</u> 27 Unrestricted net assets 181,726 162,000 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 2,590,086 2,321,101 33 Total net assets or fund balances 33 2,678,670 2,442,199 Total liabilities and net assets/fund balances

Form **990** (2014)

Form 990 (2014) PAT TILLMAN FOUL ATION

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orm	990 (2014) PAT TILLMAN FOUL ATION	20-107_336			Pag	je 12
Pa	rt XI Reconciliation of Net Assets					Market and the
	Check if Schedule O contains a response or note to any line in this	Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		. 1	2,9		
2	Total expenses (must equal Part IX, column (A), line 25)		2	2,6		
3	Revenue less expenses. Subtract line 2 from line 1	,	3		75,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column ((A))	. 4	2,3		
5	Net unrealized gains (losses) on investments		5		-6,7	<u> 753</u>
6	Donated services and use of facilities		. 6			
7	Investment expenses					
8	Prior period adjustments		. 8	**********		·····
9	Other share and to rest and the season for all feel and the season of constation to Order shale O					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Pa	art X, line				
	33, column (B))		. 10	2,5	90,0	<u> </u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this	Part XII			,,	
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual	Other		_		
	If the organization changed its method of accounting from a prior year or checked "Otl	her," explain in				
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent	accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year w	ere compiled or				
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separ	ate basis				
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year w	ere audited on a				
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separ	ate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes respor	nsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an inde	pendent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or au	udits as set forth in				
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization of					
	required audit or audits, explain why in Schedule O and describe any steps taken to u			3b		

Form **990** (2014)

SCHEDULE A

(Form 990 or 990-EZ)

Pul...c Charity Status and Public apport

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

			PAT TILLMAN	FOUNDATION			20-107	2336
P	irt I	Reas	on for Public Charity	Status (All organizations	must co	mplete t	his part.) See instruction	ns.
Γhe	orga	nization is not	a private foundation because	e it is: (For lines 1 through 11, c	heck only	one box.)		
1	\Box	A church, cor	nvention of churches, or asso	ociation of churches described in	n section	170(b)(1)	(A)(i).	
2			cribed in section 170(b)(1)(/					
3		A hospital or	a cooperative hospital service	e organization described in sec	tion 170(b)(1)(A)(ii	i).	
4				I in conjunction with a hospital d				ospital's name,
·	ш	city, and state		,				•
5				f a college or university owned	or operate	ed by a go	vernmental unit described in	
ŭ			b)(1)(A)(iv). (Complete Part		opo	, 3-		
6	\Box			overnmental unit described in se	action 17	Λ(Ь)(1)(Δ)	(v)	
6 7	X		-	substantial part of its support fro				•
,	12	-	•		iii a gove	iiiiiiciitai i	anit or norm the general paem	,
			section 170(b)(1)(A)(vi). (Co		11. \			
8	-	•		70(b)(1)(A)(vi). (Complete Part) more than 33 1/3% of its supp		ontributio	ne mambarchin face and are	nee
9	Ш							755
				pt functions—subject to certain				
				d unrelated business taxable in				
	$\overline{}$, ,	•), 1975. See section 509(a)(2).				
10	\mathbb{H}			exclusively to test for public safe				and of
11	Ш			exclusively for the benefit of, to				
				ons described in section 509(a				Official
				cribes the type of supporting org				
а				d, supervised, or controlled by i				~
				o regularly appoint or elect a ma	ajority of t	ne director	s of trustees of the supporting	9
			You must complete Part I\				reanization(a) by baying	
b	Ш			ised or controlled in connection				
				organization vested in the same	e persons	that conti	of of manage the supported	
	\Box	•	s). You must complete Par			a with ana	functionally integrated with	
С				orting organization operated in o				
	\Box			ions). You must complete Par				
d	Ш			supporting organization operate anization generally must satisfy				
	$\overline{}$	•	•	complete Part IV, Sections A				
е	Ш		-	d a written determination from the			pe i, Type ii, Type iii	
	r	•	• • • • • • • • • • • • • • • • • • • •	ectionally integrated supporting	Jiganizan	OII.		
T			r of supported organizations ving information about the su	innorted organization(s)			,	
9					(iv) Is the o	manization	(v) Amount of monetary	(vi) Amount of
(e of supported ganization	(ii) EIN	(iii) Type of organization (described on lines 1–9	listed in you	- 1	support (see	other support (see
				above or IRC section	docur	ment?	instructions)	instructions)
				(see instructions))	Yes	No		
(A)								
(/-/								
(B)								
(-,								
(C)								
` '								
(D)								
(E)								
Tot								

20-1072336

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
Caler	idar year (or fiscal year beginning in) ▶	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	- -	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,033,012	902,592	856,496	1,289,409	2,906	, 698	6,988,207
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	1,033,012	902,592	856,496	1,289,409	2,906	, 698	6,988,207
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							6,988,207
	tion B. Total Support	I	<u> </u>			<u>L </u>		
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014		(f) Total
7	Amounts from line 4	1,033,012	902,592	856,496	1,289,409	2,906	, 698	6,988,207
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17,330	841	72,875	14,880	19,888		125,814
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10				<u> </u>			7,114,021
12	Gross receipts from related activities, etc.						12	791,377
13	First five years. If the Form 990 is for the	e organization's firs	t, second, third, fo	urth, or fifth tax ye	ar as a section 50°	1(c)(3)		, r
	organization, check this box and stop her							<u></u>
Sec	tion C. Computation of Public S					· · · · · · · · · · · · · · · · · · ·	Т	
14	Public support percentage for 2014 (line 6						14	98.23%
15	Public support percentage from 2013 Sch	iedule A, Part II, Iir	ne 14	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		L	15	97.73%
16a	• • •							▶ X
	box and stop here. The organization qua							🖊 🕰
b	33 1/3% support test—2013. If the organ							
	check this box and stop here. The organi							
17a	10%-facts-and-circumstances test—20							
	10% or more, and if the organization mee	ts the "facts-and-c	ircumstances test	, check this box ar	ia stop nere. Expi	am m		
	Part VI how the organization meets the "for	acts-and-circumsta	inces" test. The or	ganization qualifies	s as a publicly sup	ported		▶ □
	organization			hay an lina 12 1	60 16b or 17a ar	d line		
b	10%-facts-and-circumstances test—20							
	15 is 10% or more, and if the organization Explain in Part VI how the organization m	ente the "facts and	and-circumstances" to	set The organization	on qualifies as a n	ublick		
								▶ □
40	supported organization Private foundation. If the organization di	id not check a hov	on line 13 162 16		eck this box and so			
18	instructions							▶□

Schedule A (Form 990 or 990-EZ) 2014 PAT Part III

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						·
	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)			<u> </u>	<u> </u>	<u> </u>	<u> </u>
14	First five years. If the Form 990 is for the	=					▶ □
500	organization, check this box and stop heretion C. Computation of Public S		tana				
<u>Sec</u>	Public support percentage for 2014 (line 8			nn (fl)		15	%
16	Public support percentage from 2013 Sch					•	%
	tion D. Computation of Investme				<u> </u>		
17	Investment income percentage for 2014 (s, column (f))		17	%
18	Investment income percentage from 2013					140	%
19a	33 1/3% support tests—2014. If the orga	nization did not ch	neck the box on lin	e 14, and line 15 is	more than 33 1/3	%, and line	
	17 is not more than 33 1/3%, check this b	ox and stop here.	The organization	qualifies as a publ	icly supported orga	inization	▶ □
b	33 1/3% support tests-2013. If the orga	anization did not ch	neck a box on line	14 or line 19a, and	l line 16 is more th	an 33 1/3%, and	
	line 18 is not more than 33 1/3%, check to	his box and stop h	ere. The organiza	tion qualifies as a	publicly supported	organization	
20	Private foundation. If the organization di	d not check a box	on line 14, 19a, or	19b, check this be	ox and see instruct	ions	

Schedule A (Form 990 or 990-EZ) 2014 PAT Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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ILLMAN FOUNDATION 20-1072336 Schedule A (Form 990 or 990-EZ) 2014 PAT Page 5 Supporting Organizations (continued) No Yes Has the organization accepted a gift or contribution from any of the following persons? 11 a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) 11a below, the governing body of a supported organization? 11b b A family member of a person described in (a) above? A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations No Yes Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, 2 supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). Section D. All Type III Supporting Organizations No Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's 3 supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): The organization satisfied the Activities Test. Complete line 2 below. а The organization is the parent of each of its supported organizations. Complete line 3 below. b The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). C Yes No 2 Activities Test. Answer (a) and (b) below. a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined 2a that these activities constituted substantially all of its activities. b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more

3	Parent of Supported Organizations. Answer (a) and (b) below.
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

activities but for the organization's involvement.

trustees of each of the supported organizations? Provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these

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Schedule A (Form 990 or 990-EZ) 2014 PAT LILLMAN FOUNDATION 20-1072336 Page 6 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) Net short-term capital gain Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 4 Add lines 1 through 3 5 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b b Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by .035 7 Recoveries of prior-year distributions 8 8 Minimum Asset Amount (add line 7 to line 6) **Current Year** Section C - Distributable Amount 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2014

20-1072336 ILLMAN FOUNDATION Schedule A (Form 990 or 990-EZ) 2014 PAT Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2014 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2014 Amount for 2014 Distributable amount for 2014 from Section C, line 6 Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2014: а b C d e From 2013 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2014 distributable amount Carryover from 2009 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2014 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2014 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2015. Add lines 3j and 4c. Breakdown of line 7: а

Schedule A (Form 990 or 990-EZ) 2014

d Excess from 2013. e Excess from 2014.

Schedule A (Fo	orm 990 or 990-EZ)	2014 PAT	_ILLMAN	FOUNDATI	LON		<u>0-10/2336</u>	Page 8
Part VI	Supplemental	Information	i. Provide the	explanations	required by Painal information.	rt II, line 10; P	art II, line 17a or	17b; and
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SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PAT TILLMAN FOUNDATION

Employer identification number 20-1072336

AMENDED RETURN EXPLANATION

OFFICER WAGES FOR KILLJAN ANDERSON WERE CHANGED TO CORRECTLY REPORT THE

AMOUNT FROM HIS 2014 FORM W-2, BOX 5.

FORM 990 - ORGANIZATION'S MISSION

IN 2002, PAT TILLMAN PROUDLY PUT HIS NFL CAREER WITH THE ARIZONA CARDINALS ON HOLD TO SERVE HIS COUNTRY. FAMILY AND FRIENDS ESTABLISHED THE PAT TILLMAN FOUNDATION FOLLOWING PAT'S DEATH IN APRIL 2004 WHILE SERVING WITH THE 75TH RANGER REGIMENT IN AFGHANISTAN. CREATED TO HONOR PAT'S LEGACY OF LEADERSHIP AND SERVICE, THE PAT TILLMAN FOUNDATION INVESTS IN MILITARY VETERANS AND THEIR SPOUSES THROUGH ACADEMIC SCHOLARSHIPS-BUILDING A DIVERSE COMMUNITY OF LEADERS COMMITTED TO SERVICE TO OTHERS. FOR MORE INFORMATION ON THE PAT TILLMAN FOUNDATION, VISIT WWW.PATTILLMANFOUNDATION.ORG.

THE MISSION OF THE PAT TILLMAN FOUNDATION IS TO INVEST IN MILITARY VETERANS AND THEIR SPOUSES THROUGH ACADEMIC SCHOLARSHIPS; BUILDING A DIVERSE COMMUNITY OF LEADERS COMMITTED TO SERVICE TO OTHERS. FOUNDED IN 2008, THE TILLMAN SCHOLARS PROGRAM SUPPORTS OUR NATION'S ACTIVE-DUTY SERVICE MEMBERS, VETERANS AND MILITARY SPOUSES BY INVESTING IN THEIR HIGHER EDUCATION. THE SCHOLARSHIP PROGRAM COVERS DIRECT STUDY-RELATED EXPENSES, INCLUDING TUITION AND FEES, BOOKS AND LIVING EXPENSES, FOR SCHOLARS WHO ARE PURSUING UNDERGRADUATE, GRADUATE OR POST-GRADUATE DEGREES AS A FULL-TIME STUDENT AT A PUBLIC OR PRIVATE, U.S.-BASED ACCREDITED INSTITUTION. THE SELECTION PROCESS FOR THE TILLMAN SCHOLARS PROGRAM IS HIGHLY COMPETITIVE WITH UP TO 60 TILLMAN SCHOLARS CHOSEN ANNUALLY.

Name of the organization

PAT TILLMAN FOUNDATION

Employer identification number

20-1072336

TO DATE, THE PAT TILLMAN FOUNDATION HAS INVESTED NEARLY \$12 MILLION IN

ACADEMIC SUPPORT SINCE 2004, AND NAMED OVER 400 TILLMAN SCHOLARS AT 108

ACADEMIC INSTITUTIONS NATIONWIDE.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT INVESTING OVER \$4.6 MILLION IN SCHOLARSHIPS FOR 290 TILLMAN MILITARY SCHOLARS AT 85 ACADEMIC INSTITUTIONS NATIONWIDE. THE SCHOLARSHIP IS NOT A GIFT; IT'S AN INVESTMENT IN EXCELLENCE AND POTENTIAL. THE PROGRAM UNITES THE BEST TALENT AND LEADERSHIP FROM THE MILITARY TO MAKE A SIGNIFICANT, POSITIVE IMPACT FOR OUR COUNTRY AND COMMUNITIES THROUGH THEIR STUDIES IN MEDICINE, LAW, BUSINESS, GOVERNMENT, EDUCATION AND THE ARTS. AIDED BY A GRASSROOTS MARKETING EFFORT, THE FOUNDATION RECEIVED 1,872 COMPLETE APPLICATIONS DURING A MONTH-LONG SUBMISSION WINDOW. AFTER MONTHS OF CONSIDERATION AND THOROUGH CONSULTATION WITH 14 UNIVERSITY PARTNER INSTITUTIONS LEADING THE WAY IN STUDENT VETERAN SUPPORT SERVICES, 59 CANDIDATES (34 AT-LARGE, 25 THROUGH UNIVERSITY PARTNERS) WERE SELECTED TO JOIN THE FIFTH CLASS OF TILLMAN MILITARY SCHOLARS. DURING THE YEARS ENDED DECEMBER 31, 2013 AND 2012, THE FOUNDATION AWARDED \$1,379,000 AND \$958,000, RESPECTIVELY, IN SCHOLARSHIP SUPPORT. AS OF DECEMBER 31, 2013 AND 2012, THE BOARD HAS DESIGNATED \$1,050,000 AND \$676,500 IN FUNDS FOR ANTICIPATED SCHOLARSHIP FUND RENEWALS FOR CURRENT TILLMAN MILITARY SCHOLARS.

FORM 990, PART VI, LINE 2 - RELATED PARTY INFORMATION AMONG OFFICERS

MARIE TILLMAN

ALEX GARWOOD

CEO DIRECTOR

PAGE 1 OF 2

Employer identification number Name of the organization 20-1072336 PAT TILLMAN FOUNDATION SISTER-IN-LAW FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE BOARD OF DIRECTORS REVIEWS THE AUDITED FINANCIAL STATEMENTS AND 990 WITH THE AUDITORS AT AN ANNUAL MEETING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE CONFLICT OF INTEREST POLICY IS REVIEWED BY AND SIGNED BY ALL EMPLOYEES AND BOARD MEMBERS ANNUALLY. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE FOUNDATION USES A GEOGRAPHIC SPECIFIC SALARY SURVEY AND BENCHMARKING FOR DETERMINING SALARY RANGES FOR TOP MANAGEMENT OFFICIALS. THE BOARD HAS FINAL APPROVAL FOR COMPENSATION. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS THE FOUNDATION USES A GEOGRAPHIC SPECIFIC SALARY SURVEY FOR DETERMINING SALARY RANGES FOR TOP MANAGEMENT OFFICIALS. THE BOARD HAS FINAL APPROVAL FOR COMPENSATION. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION UPON REQUEST AND THE FINANCIALS ARE DISCLOSED ON GUIDESTAR.ORG FORM 990, PART XI, LINE 9 - RECONCILIATION OF CHANGES - OTHER \$ 462,465 PAT'S RUN IN-KIND ADVERTISING -462,465PAT'S RUN IN-KIND ADVERTISING

PAGE 2 OF 2